

Corporate Uniform Replacement Cycle Tracker

Factory-direct corporate uniform programs. One spec file. No middlemen.

1. The Six-Phase Replacement Lifecycle

PHASE	WHAT HAPPENS	RESPONSIBLE
01 Initial Issue	Employee-level size kits packed per store, tagged to graded sizes	Supplier / HR
02 Daily Wear	Garments perform through the wash cycle your roles demand	Employee
03 Wear Detection	Set a wear-out signal per role: fade, collar sag, seam wear, logo cracking	Supervisor
04 Trigger Replacement	Reorder pulls from the archived spec — same color, grade, embroidery file	Procurement
05 Safety Stock	5% buffer on critical SKUs absorbs spikes without a full production run	Procurement
06 Retire & Forecast	Quarterly forecast from lifecycle data — capacity allocated before you need it	Procurement / Supplier

2. Wear-Out Signals by Role

ROLE TYPE	PRIMARY WEAR-OUT SIGNAL	TYPICAL LIFECYCLE SIGNAL
Front-of-house	Collar sag, fabric sheen, logo cracking	Fade or loss of press
Field / Warehouse	Seam wear, abrasion at elbows/knees	High-frequency wash fatigue
Workshop / Technician	Staining, seam fatigue, fastener failure	Coverall structural wear

3. Safety Stock Planning

- Hold **5% safety stock** on critical SKUs (high-turnover sizes, high-turnover roles)
- Buffer for new starters, transfers, and damage — not for full reorders
- Pair with a **10-12 day emergency replenishment** lane for true spikes

4. Replacement Scheduling Worksheet

ROLE	ISSUE QTY	TARGET LIFECYCLE (MONTHS)	REPLACEMENTS / YEAR	FORECAST MONTH

5. Quarterly Forecast Template

QUARTER	NEW INTAKES	REPLACEMENT VOLUME	GROWTH / STORES	TOTAL PRODUCTION SLOTS
Q1				
Q2				
Q3				
Q4				

Lock this forecast during onboarding so line capacity is allocated before peak season. A planned replacement is never an emergency-priced one.